

DRAFT RESOLUTIONS
of the Rosneft General Shareholders Meeting put to extraordinary absentee
voting on 23 December 2025
(hereinafter - absentee voting)

Agenda Item 1:

On size, timing and form of dividend payments for the 9 months of 2025 results.

The item is included in the absentee voting agenda at the initiative of: the Rosneft Board of Directors.

Draft Resolution on Agenda Item 1:

To pay dividends based on the results of the 9 months 2025 performance in cash in the amount of 11 rubles 56 kopecks (eleven rubles fifty-six kopecks) per one outstanding share.

To set the date on which the persons entitled to receive dividends are determined as January 12, 2026.

Dividends shall be paid to nominee holders of shares and trust managers acting as professional securities market participants registered in the shareholders register not later than January 26, 2026, and to other holders of shares registered in the shareholders register not later than February 16, 2026.

Agenda Item 2:

Approval of Charter of Rosneft Oil Company in the new version.

The item is included in the absentee voting agenda at the initiative of: the Rosneft Board of Directors.

Draft Resolution on Agenda Item 2:

To approve the new version of Charter of Rosneft Oil Company.

Agenda Item 3:

Approval of the Regulations on the General Shareholders Meeting of Rosneft Oil Company in the new version.

The item is included in the absentee voting agenda at the initiative of: the Rosneft Board of Directors.

Draft Resolution on Agenda Item 3:

To approve the new version of the Regulations on the General Shareholders Meeting of Rosneft Oil Company.

Agenda Item 4:

Approval of the Regulations on the Board of Directors of Rosneft Oil Company in the new version.

The item is included in the absentee voting agenda at the initiative of: the Rosneft Board of Directors.

Draft Resolution on Agenda Item 4:

To approve the new version of the Regulations on the Board of Directors of Rosneft Oil Company.

Agenda Item 5:

Approval of the amendments to the Regulations on the Collective Executive Body (Management Board) of Rosneft Oil Company.

The item is included in the absentee voting agenda at the initiative of: the Rosneft Board of Directors.

Draft Resolution on Agenda Item 5:

To approve amendments to the Regulations on the Collective Executive Body (Management Board) of Rosneft Oil Company.

Agenda Item 6:

Approval of the amendments to the Regulations on the Audit Commission of Rosneft Oil Company.

The item is included in the absentee voting agenda at the initiative of: the Rosneft Board of Directors.

Draft Resolution on Agenda Item 6:

To approve amendments to the Regulations on the Audit Commission of Rosneft Oil Company.